

# NEWS

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### **HIGHLIGHTS OF HUNTSVILLE, AL** **NATIONAL COMPENSATION SURVEY JUNE 2002**

Workers in the Huntsville metropolitan area averaged \$19.41 per hour during June 2002, according to a new survey released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin reported that white-collar workers averaged \$23.05 per hour and accounted for 54 percent of the workers in the area. Blue-collar employees averaged \$17.05 per hour and represented 34 percent of the workforce, while the remainder worked in service occupations and earned \$8.41 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 194 firms representing 74,100 workers in the Huntsville metropolitan area, which includes Limestone and Madison Counties in Alabama. Seventy-seven percent of those represented worked in private industry.

In the Huntsville metropolitan area, average hourly wages were published for over 50 detailed occupations. (See table 1.) Among white-collar workers, aerospace engineers averaged \$34.07 per hour; licensed practical nurses, \$12.66; and general office clerks, \$10.17. Blue-collar occupations included industrial machinery repairers earning \$23.32 per hour, assemblers at \$19.42, and machine feeders and offbearers at \$10.09. In the service occupations, cooks averaged \$9.34 per hour; nursing aides, orderlies and attendants, \$8.34; and maids and housemen, \$6.52.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Huntsville area averaged \$20.12 per hour and part-timers earned \$8.49. Union workers in blue-collar jobs averaged \$21.74 per hour, while their nonunion counterparts made \$12.64. Private industry workers at establishments employing 50-99 workers averaged \$13.54 per hour, while those in establishments with 500 or more employees earned \$24.81.

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an

occupation based on knowledge, skill, independent judgement, supervision received, and other factors required on the job.

### **Survey Availability**

Complete survey results are contained in the Huntsville, AL National Compensation Survey June 2002 (Bulletin 3115-56). While supplies last, single copies of the bulletin are available from the Atlanta Information Office by calling 404-331-3415. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/home.htm>. Select survey tables can also be obtained from the Bureau's fax-on-demand service in Atlanta by dialing 404-331-3403 and requesting document 9470.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Atlanta Information Office at 404-331-3415 from 9:30 a.m. to 3:30 p.m. ET.

**Table 1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Huntsville, AL, June 2002**

| Occupation <sup>3</sup>   | Total   |  | Private industry |  | State and local government |  |
|---|---------|--|------------------|--|----------------------------|--|
|   | Mean    | Relative error <sup>4</sup><br>(percent) | Mean             | Relative error <sup>4</sup><br>(percent) | Mean                       | Relative error <sup>4</sup><br>(percent) |
| <b>All</b> .....  | \$19.41 | 2.7                                      | \$19.52          | 3.1                                      | \$18.98                    | 6.0                                      |
| All excluding sales .....   | 20.01   | 2.8                                      | 20.26            | 3.3                                      | 19.11                      | 6.0                                      |
| <b>White collar</b> .....   | 23.05   | 3.1                                      | 23.42            | 3.6                                      | 21.97                      | 7.6                                      |
| White collar excluding sales .....  | 24.82   | 2.4                                      | 25.83            | 2.3                                      | 22.26                      | 7.7                                      |
| <b>Professional specialty and technical</b> .....                           | 27.62   | 4.2                                      | 29.37            | 3.5                                      | 23.90                      | 10.4                                     |
| Professional specialty .....  | 29.90   | 5.2                                      | 32.22            | 2.3                                      | 25.33                      | 11.5                                     |
| Engineers, architects, and surveyors .....                                  | 33.54   | 4.6                                      | 33.86            | 4.5                                      | —                          | —  |
| Aerospace engineers .....   | 34.07   | 6.0                                      | 34.07            | 6.0                                      | —                          | —  |
| Electrical and electronic engineers .....                                   | 32.67   | 3.6                                      | 33.21            | 2.8                                      | —                          | —  |
| Industrial engineers .....  | 32.30   | 6.7                                      | 32.30            | 6.7                                      | —                          | —  |
| Engineers, n.e.c. ....  | 33.58   | 4.4                                      | 33.58            | 4.4                                      | —                          | —  |
| Mathematical and computer scientists .....                                  | 33.17   | 5.4                                      | 33.25            | 5.5                                      | —                          | —  |
| Computer systems analysts and scientists .....                              | 33.07   | 5.1                                      | 33.15            | 5.2                                      | —                          | —  |
| Natural scientists .....  | —       | —  | —                | —  | —                          | —  |
| Health related .....  | 30.94   | 10.3                                     | 22.94            | 7.6                                      | —                          | —  |
| Registered nurses .....   | 28.24   | 12.3                                     | —                | —  | —                          | —  |
| Teachers, college and university .....                                      | —       | —  | —                | —  | —                          | —  |
| Teachers, except college and university .....                               | 24.81   | 3.3                                      | 15.79            | 23.0                                     | —                          | —  |
| Librarians, archivists, and curators .....                                  | —       | —  | —                | —  | —                          | —  |
| Social, recreation, and religious workers .....                             | —       | —  | —                | —  | —                          | —  |
| Writers, authors, entertainers, athletes, and<br>professionals, n.e.c. .... | 15.11   | 22.5                                     | 21.26            | 9.5                                      | —                          | —  |
| Technical .....   | 19.06   | 2.8                                      | 19.78            | 2.9                                      | 17.04                      | 2.0                                      |
| Licensed practical nurses .....   | 12.66   | 3.9                                      | 12.40            | 5.3                                      | —                          | —  |
| Electrical and electronic technicians .....                                 | 18.18   | 17.0                                     | 17.98            | 20.2                                     | —                          | —  |
| Engineering technicians, n.e.c. ....  | 23.13   | 4.7                                      | 23.13            | 4.7                                      | —                          | —  |
| Drafters .....  | 20.93   | 7.4                                      | 20.93            | 7.4                                      | —                          | —  |
| Computer programmers .....  | 21.97   | 16.9                                     | —                | —  | —                          | —  |
| <b>Executive, administrative, and managerial</b> .....                      | 33.20   | 2.6                                      | 33.72            | 2.9                                      | 31.28                      | 6.8                                      |
| Executives, administrators, and managers .....                              | 37.65   | 3.3                                      | 40.09            | 4.0                                      | 32.34                      | 6.6                                      |
| Administrators, education and related fields .....                          | 37.72   | 3.8                                      | —                | —  | —                          | —  |
| Managers and administrators, n.e.c. ....                                    | 41.55   | 4.1                                      | 41.55            | 4.2                                      | —                          | —  |
| Management related .....  | 26.59   | 3.0                                      | 26.79            | 3.2                                      | —                          | —  |
| Accountants and auditors .....  | 28.57   | 11.8                                     | 30.17            | 13.8                                     | —                          | —  |
| Management related, n.e.c. ....   | 21.50   | 9.1                                      | 21.50            | 9.1                                      | —                          | —  |
| <b>Sales</b> .....  | 12.11   | 7.2                                      | 12.12            | 7.5                                      | —                          | —  |
| Supervisors, sales .....  | 15.20   | 10.5                                     | 15.20            | 10.5                                     | —                          | —  |
| Sales workers, apparel .....  | 9.56    | 2.5                                      | 9.56             | 2.5                                      | —                          | —  |
| Sales workers, other commodities .....                                      | 11.94   | 6.0                                      | 11.41            | 5.6                                      | —                          | —  |
| Cashiers .....  | 7.91    | 7.5                                      | 7.69             | 7.8                                      | —                          | —  |
| <b>Administrative support, including clerical</b> .....                     | 12.75   | 5.1                                      | 12.89            | 6.5                                      | 12.34                      | 6.0                                      |
| Secretaries .....   | 15.36   | 11.0                                     | 16.15            | 16.4                                     | —                          | —  |
| Receptionists .....   | 9.56    | 10.3                                     | 9.56             | 10.3                                     | —                          | —  |
| Order clerks .....  | 13.36   | 6.3                                      | 13.36            | 6.3                                      | —                          | —  |
| Bookkeepers, accounting and auditing clerks .....                           | 13.71   | 6.7                                      | 13.45            | 11.7                                     | —                          | —  |
| Production coordinators .....   | 18.04   | 16.4                                     | —                | —  | —                          | —  |
| Traffic, shipping and receiving clerks .....                                | 13.08   | 5.2                                      | 13.08            | 5.2                                      | —                          | —  |
| Stock and inventory clerks .....  | 12.29   | 12.6                                     | 12.29            | 12.6                                     | —                          | —  |
| Material recording, scheduling, and distribution<br>clerks, n.e.c. ....     | 8.79    | 9.2                                      | 8.79             | 9.2                                      | —                          | —  |
| General office clerks .....   | 10.17   | 3.7                                      | 10.39            | 5.8                                      | —                          | —  |
| Administrative support, n.e.c. ....   | 16.63   | 23.5                                     | 16.63            | 23.5                                     | —                          | —  |
| <b>Blue collar</b> .....  | 17.05   | 3.5                                      | 17.13            | 3.7                                      | 16.19                      | 8.4                                      |
| <b>Precision production, craft, and repair</b> .....                        | 18.82   | 3.7                                      | 18.78            | 4.0                                      | 19.02                      | 9.8                                      |
| Industrial machinery repairers .....  | 23.32   | 1.1                                      | 23.32            | 1.1                                      | —                          | —  |
| Machinery maintenance .....   | 15.08   | 9.4                                      | 15.08            | 9.4                                      | —                          | —  |
| Mechanics and repairers, n.e.c. ....  | 16.38   | 11.1                                     | —                | —  | —                          | —  |
| Supervisors, production .....   | 20.29   | 4.0                                      | 19.07            | 1.7                                      | —                          | —  |
| Electrical and electronic equipment assemblers ..                           | 8.13    | 2.6                                      | 8.13             | 2.6                                      | —                          | —  |

See footnotes at end of table.

**Table 1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Huntsville, AL, June 2002 — Continued**

| Occupation <sup>3</sup>                                    | Total   |  | Private industry |  | State and local government |  |
|--|---------|--|------------------|--|----------------------------|--|
|  | Mean    | Relative error <sup>4</sup><br>(percent) | Mean             | Relative error <sup>4</sup><br>(percent) | Mean                       | Relative error <sup>4</sup><br>(percent) |
| <b>Blue collar —Continued</b>                              |         |  |                  |  |                            |  |
| <b>Machine operators, assemblers, and inspectors .....</b> | \$18.08 | 4.1                                      | \$18.08          | 4.1                                      | —                          | —  |
| Punching and stamping press operators .....                | 12.23   | 4.8                                      | 12.23            | 4.8                                      | —                          | —  |
| Fabricating machine operators, n.e.c. ....                 | 11.42   | 5.8                                      | 11.42            | 5.8                                      | —                          | —  |
| Molding and casting machine operators .....                | 13.39   | 3.5                                      | 13.39            | 3.5                                      | —                          | —  |
| Packaging and filling machine operators .....              | 9.02    | 5.0                                      | 9.02             | 5.0                                      | —                          | —  |
| Mixing and blending machine operators .....                | 16.42   | 5.9                                      | 16.42            | 5.9                                      | —                          | —  |
| Miscellaneous machine operators, n.e.c. ....               | 19.87   | 7.2                                      | 19.87            | 7.2                                      | —                          | —  |
| Assemblers .....   | 19.42   | 1.8                                      | 19.42            | 1.8                                      | —                          | —  |
| Production inspectors, checkers and examiners ..           | 17.13   | 7.3                                      | 17.13            | 7.3                                      | —                          | —  |
| <b>Transportation and material moving .....</b>            | 13.33   | 6.4                                      | 13.14            | 8.5                                      | \$13.90                    | 5.2                                      |
| Truck drivers .....  | 13.96   | 8.4                                      | 14.04            | 11.7                                     | —                          | —  |
| Industrial truck and tractor equipment operators ..        | 11.60   | 7.0                                      | 11.60            | 7.0                                      | —                          | —  |
| <b>Handlers, equipment cleaners, helpers, and laborers</b> | 10.26   | 3.9                                      | 10.04            | 4.6                                      | —                          | —  |
| Stock handlers and baggers .....                           | 9.07    | 9.9                                      | 9.07             | 9.9                                      | —                          | —  |
| Machine feeders and offbearers .....                       | 10.09   | 4.6                                      | 10.09            | 4.6                                      | —                          | —  |
| Freight, stock, and material handlers, n.e.c. ....         | 10.29   | 12.5                                     | 10.29            | 12.5                                     | —                          | —  |
| Hand packers and packagers .....                           | 8.90    | 12.6                                     | 8.90             | 12.6                                     | —                          | —  |
| Laborers, except construction, n.e.c. ....                 | 10.01   | 6.3                                      | 10.01            | 6.3                                      | —                          | —  |
| <b>Service .....</b>                                       | 8.41    | 8.3                                      | 6.83             | 8.4                                      | 10.88                      | 10.0                                     |
| Protective service .....                                   | 12.08   | 10.5                                     | —                | —  | 13.69                      | 7.8                                      |
| Food service .....   | 7.30    | 19.2                                     | 5.15             | 12.5                                     | 9.79                       | 2.0                                      |
| Waiters, waitresses, and bartenders .....                  | 2.90    | 9.8                                      | 2.85             | 8.0                                      | —                          | —  |
| Waiters and waitresses .....                               | 2.50    | 12.2                                     | 2.43             | 9.3                                      | —                          | —  |
| Other food service .....                                   | 9.51    | 3.8                                      | 8.81             | 9.1                                      | —                          | —  |
| Cooks .....  | 9.34    | 5.3                                      | 9.12             | 8.1                                      | —                          | —  |
| Health service .....                                       | 8.40    | 5.0                                      | 8.06             | 5.5                                      | —                          | —  |
| Nursing aides, orderlies and attendants .....              | 8.34    | 5.2                                      | 7.95             | 5.5                                      | —                          | —  |
| Cleaning and building service .....                        | 6.95    | 8.0                                      | 6.72             | 7.4                                      | —                          | —  |
| Maids and housemen .....                                   | 6.52    | 2.1                                      | 6.43             | 2.4                                      | —                          | —  |
| Janitors and cleaners .....                                | 6.87    | 8.1                                      | 6.60             | 6.6                                      | —                          | —  |
| Personal service .....                                     | 7.30    | 10.7                                     | —                | —  | —                          | —  |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

**Table 2. Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Huntsville, AL, June 2002**

| Occupational group  | Private industry and State and local government |                                |                    |                       |                   |                        |
|---|---|--------------------------------|--------------------|-----------------------|-------------------|------------------------|
|   | Full-time workers <sup>3</sup>                  | Part-time workers <sup>3</sup> | Union <sup>4</sup> | Nonunion <sup>4</sup> | Time <sup>5</sup> | Incentive <sup>5</sup> |
|   | Mean  |                                |                    |                       |                   |                        |
| <b>All occupations</b> .....                              | \$20.12   | \$8.49                         | \$21.96            | \$18.81               | \$19.33           | \$24.96                |
| All excluding sales .....                                 | 20.51   | 8.76                           | 22.02              | 19.48                 | 19.93             | —                      |
| <b>White collar</b> .....                                 | 23.87   | 10.14                          | 24.80              | 22.99                 | 22.94             | 28.87                  |
| White-collar excluding sales .....                        | 25.09   | 14.06                          | 25.91              | 24.78                 | 24.63             | —                      |
| Professional specialty and technical .....                | 27.71   | 22.40                          | —                  | 27.51                 | 27.62             | —                      |
| Professional specialty .....                              | 29.84   | —                              | —                  | 29.78                 | 29.90             | —                      |
| Technical .....   | 19.40   | —                              | —                  | 18.47                 | 19.06             | —                      |
| Executive, administrative, and managerial .....           | 33.30   | —                              | —                  | 33.29                 | 32.26             | —                      |
| Sales .....   | 13.69   | 7.99                           | —                  | 11.97                 | 11.11             | 19.42                  |
| Administrative support, including clerical .....          | 12.98   | 8.88                           | 19.21              | 12.42                 | 12.75             | —                      |
| <b>Blue collar</b> .....                                  | 17.22   | 7.80                           | 21.74              | 12.64                 | 17.07             | —                      |
| Precision production, craft, and repair .....             | 19.09   | —                              | 23.29              | 16.07                 | 18.83             | —                      |
| Machine operators, assemblers, and inspectors .....       | 18.10   | —                              | 22.47              | 10.77                 | 18.09             | —                      |
| Transportation and material moving .....                  | 13.33   | —                              | 15.49              | 12.92                 | 13.35             | —                      |
| Handlers, equipment cleaners, helpers, and laborers ..... | 10.57   | 6.34                           | 11.03              | 9.96                  | 10.26             | —                      |
| <b>Service</b> .....                                      | 8.99  | 6.25                           | —                  | 8.42                  | 8.40              | —                      |
|   | Relative error <sup>6</sup> (percent)           |                                |                    |                       |                   |                        |
| <b>All occupations</b> .....                              | 2.5   | 11.1                           | 2.6                | 3.3                   | 3.1               | 38.1                   |
| All excluding sales .....                                 | 2.6   | 16.3                           | 2.6                | 3.4                   | 3.1               | —                      |
| <b>White collar</b> .....                                 | 2.7   | 15.5                           | 14.1               | 3.1                   | 3.0               | 43.8                   |
| White-collar excluding sales .....                        | 2.6   | 27.3                           | 14.4               | 2.4                   | 2.5               | —                      |
| Professional specialty and technical .....                | 4.3   | 37.5                           | —                  | 4.2                   | 4.2               | —                      |
| Professional specialty .....                              | 5.2   | —                              | —                  | 5.2                   | 5.2               | —                      |
| Technical .....   | 3.0   | —                              | —                  | 3.7                   | 2.8               | —                      |
| Executive, administrative, and managerial .....           | 2.6   | —                              | —                  | 2.5                   | 4.3               | —                      |
| Sales .....   | 8.2   | 5.6                            | —                  | 7.5                   | 5.2               | 27.7                   |
| Administrative support, including clerical .....          | 5.1   | 5.9                            | 16.8               | 4.0                   | 5.1               | —                      |
| <b>Blue collar</b> .....                                  | 3.5   | 14.5                           | 2.1                | 3.5                   | 3.5               | —                      |
| Precision production, craft, and repair .....             | 3.6   | —                              | 3.9                | 5.1                   | 3.7               | —                      |
| Machine operators, assemblers, and inspectors .....       | 4.1   | —                              | .6                 | 3.4                   | 4.1               | —                      |
| Transportation and material moving .....                  | 6.5   | —                              | 9.6                | 7.7                   | 6.6               | —                      |
| Handlers, equipment cleaners, helpers, and laborers ..... | 3.6   | 5.7                            | 3.9                | 5.4                   | 3.9               | —                      |
| <b>Service</b> .....                                      | 9.5   | 5.7                            | —                  | 8.4                   | 8.4               | —                      |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

**Table 3. Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Huntsville, AL, June 2002**

| Occupational group  | Full-time and part-time workers       |                              |                     |                   |                     |
|---|---------------------------------------|------------------------------|---------------------|-------------------|---------------------|
|   | All private industry workers          | 50 - 99 workers <sup>3</sup> | 100 workers or more |                   |                     |
|   |                                       |                              | Total               | 100 - 499 workers | 500 workers or more |
|   | Mean                                  |                              |                     |                   |                     |
| <b>All occupations</b> .....                              | \$19.52                               | \$13.54                      | \$20.73             | \$16.76           | \$24.81             |
| All excluding sales .....                                 | 20.26                                 | 13.94                        | 21.56               | 17.85             | 24.73               |
| <b>White collar</b> .....                                 | 23.42                                 | 19.28                        | 24.07               | 20.36             | 29.04               |
| White-collar excluding sales .....                        | 25.83                                 | 21.53                        | 26.52               | 23.99             | 28.97               |
| Professional specialty and technical .....                | 29.37                                 | 27.02                        | 29.61               | 27.85             | 31.31               |
| Professional specialty .....                              | 32.22                                 | 31.69                        | 32.27               | 30.90             | 33.51               |
| Technical .....   | 19.78                                 | 11.80                        | 20.60               | 19.02             | 22.57               |
| Executive, administrative, and managerial .....           | 33.72                                 | 31.34                        | 34.18               | 32.11             | 35.49               |
| Sales .....   | 12.12                                 | 8.21                         | 12.70               | 11.59             | 32.18               |
| Administrative support, including clerical .....          | 12.89                                 | 11.07                        | 13.37               | 12.12             | 15.07               |
| <b>Blue collar</b> .....                                  | 17.13                                 | 10.93                        | 18.40               | 12.61             | 21.91               |
| Precision production, craft, and repair .....             | 18.78                                 | 13.32                        | 19.64               | 15.51             | 23.06               |
| Machine operators, assemblers, and inspectors .....       | 18.08                                 | 9.42                         | 19.09               | 11.42             | 22.10               |
| Transportation and material moving .....                  | 13.14                                 | 13.25                        | 13.02               | 12.28             | —                   |
| Handlers, equipment cleaners, helpers, and laborers ..... | 10.04                                 | 9.12                         | 10.65               | 10.61             | 10.77               |
| <b>Service</b> .....                                      | 6.83                                  | 5.76                         | 7.42                | 7.54              | —                   |
|   | Relative error <sup>4</sup> (percent) |                              |                     |                   |                     |
| <b>All occupations</b> .....                              | 3.1                                   | 13.7                         | 3.6                 | 7.7               | 2.5                 |
| All excluding sales .....                                 | 3.3                                   | 13.8                         | 3.1                 | 7.9               | 2.2                 |
| <b>White collar</b> .....                                 | 3.6                                   | 14.4                         | 4.7                 | 8.0               | 4.7                 |
| White-collar excluding sales .....                        | 2.3                                   | 13.3                         | 2.9                 | 6.1               | 4.4                 |
| Professional specialty and technical .....                | 3.5                                   | 19.3                         | 2.6                 | 5.7               | 1.7                 |
| Professional specialty .....                              | 2.3                                   | 21.7                         | 1.1                 | 3.5               | 1.8                 |
| Technical .....   | 2.9                                   | 10.2                         | 4.1                 | 5.5               | 1.7                 |
| Executive, administrative, and managerial .....           | 2.9                                   | 16.9                         | 3.0                 | 12.3              | 6.4                 |
| Sales .....   | 7.5                                   | 11.2                         | 9.2                 | 5.6               | 11.3                |
| Administrative support, including clerical .....          | 6.5                                   | 11.9                         | 7.6                 | 4.3               | 15.0                |
| <b>Blue collar</b> .....                                  | 3.7                                   | 7.6                          | 3.6                 | 1.2               | 1.8                 |
| Precision production, craft, and repair .....             | 4.0                                   | 5.7                          | 4.0                 | 4.0               | 1.2                 |
| Machine operators, assemblers, and inspectors .....       | 4.1                                   | 8.6                          | 4.0                 | 3.2               | 2.0                 |
| Transportation and material moving .....                  | 8.5                                   | 14.7                         | 10.8                | 7.9               | —                   |
| Handlers, equipment cleaners, helpers, and laborers ..... | 4.6                                   | 9.5                          | 2.5                 | 2.4               | 8.2                 |
| <b>Service</b> .....                                      | 8.4                                   | 14.6                         | 4.0                 | 4.6               | —                   |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

<sup>3</sup> Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.